

Objective

The objective of this policy is to establish a clear set of values and objectives for the effective management of health and safety performance across the organization.

Policy

TAG Oil's (TAG's) Core Values outline the requirements to achieve a high standard of health and safety performance.

TAG is dedicated to protecting the health and safety of our employees, contractors and the public. To accomplish this, all employees and contractors performing any work on TAG's behalf will conduct their work in accordance with the health and safety laws of any jurisdiction in which they are working, as well as the policies and procedures outlined in TAG's Health, Safety and Environment Management System.

The following principles will guide all TAG management, staff and contractors;

- Ensure compliance with all applicable laws and regulations
- Provide a safe and healthy working environment
- Perform all work safely by using the right tools, equipment and PPE
- Ensure all workers are properly trained to perform their work in a safe and competent manner
- Integrate systematic hazard identification and risk mitigation tools into all of our operations, ensuring we effectively manage and mitigate the likelihood and consequence of major accidents or incidents
- Report and thoroughly investigate all work related incidents, including near misses, injuries, occupational illnesses and non-conformances
- Provide effective systems, processes and resources to achieve the objectives of this policy
- Establish measurable health and safety targets - monitor and report on performance, ensuring the continuous improvement of TAG's Health, Safety and Environment Management System.

TAG supports individual and industry efforts to protect health and safety in all TAG operations. We recognize that to achieve excellence in health and safety, a process of continuous improvement is required. We welcome and encourage suggestions on ways in which we can improve our Health, Safety and Environment Management System.



Toby Pierce
CEO



Max Murray
Country Manager